



Karl & Nancy Falster, Owners of **Falster Farm on Pasture 365™** ([www.falsterfarm.com](http://www.falsterfarm.com)) are seeking a full time Farm Manager, for their international acclaimed farming venture.

In-depth knowledge of the organic Wholistic method of agriculture is not a requirement BUT an intense interest and desire to learn and practice Organic, Bio-dynamic and Wholistic farming/ranching practices ARE a prerequisite for this position. This is not an entry level [position](#).

Founded in 1999, the current manifestation of Falster's Non-Certified Organic farming practices has a rich history of project development – some successful and some just not working out, but always learning and gaining insight, always seeking accomplishment.

**The successful candidate is a proven team leader**, have the ability to get work done through people. Accountable and reporting directly to the owners, yet has a willingness to **think and work independently** with the ability to see [projects](#) through to completion.

The Farm Manager will have the **ability and authority** to help plan and execute all aspects of the various activities and projects both current as well as future.

**Maturity and readiness** to take responsibility for actions; a high **level of integrity** in personal and business endeavors; **physically capable** of manual labor for extended periods of time; a **willing attitude** to do what is required “our way” (at least until you prove you have a better idea) is the man or woman we seek.

#### COMPENSATION:

A lovely functioning home in a safe rural environment, situated on 60 acres of pasture, forest and pond, with additional 120 acres of rolling Savannah. The closest towns are 8 miles north and 8 miles south. Both are small, eclectic and friendly.

Some home details: 2 bd/2bth with large kitchen/dining, LR, Sun room (for office or extra bd), 2 car garage with garden sink, W/D, storage. a/c, ceiling fans, Wi-Fi is high speed. Huge, covered back porch.

Plenty of clean, nutrient dense food varying with the seasons but including: eggs, milk, cheese, beef, pork, chicken, fish, garden vegetables, honey, etc.

An opportunity for creative expression/expansion- after hours can be devoted to creating side-business, innovative ideas/projects always explored

Profit Sharing- the better the farm does, the more \$ to share with those involved in creating the wealth

Living a life that imparts skills to benefit a lifetime that can be passed down to children and grandchildren (without paying \$ for this education)

Falster quality, value and customer service have made Falster Farm a trusted source of cattle breeding products and services since 1999.

Perhaps the most important benefit—increased physical and mental health from active, outdoor lifestyle, living at a pleasant pace rather than “rat race”.

The annual value of the compensation base is as follows: \$34,080.00

This base includes:

Housing 1,200.00 month—\$24,000

Water and electric (on a trial basis) up to 300.00 month—\$3,600

Wi-Fi 40.00 month—\$480

Farm food-stuffs (variable and monitored) 450.00 month—\$5,400

Cash paid on monthly basis 700.00—8,400

Personal Medical Expenses are not covered. Personal Health Insurance Premium is not covered.

Paid vacation after one year is negotiable.

Profit sharing after one year is available.

#### WHAT TO EXPECT AND WHAT IS EXPECTED OF OUR FARM MANAGER:

A working, prosperous farm is a living organism. Therefore, as much as we would wish it, little is “set in stone” or static in nature. However, there are daily jobs (we call chores) that are done 7 days a week in a manner that fits the particular season of year, in any type of weather.

Daily, morning and evening:

Feeding the poultry and collecting their eggs to be boxed and stored ready for customer pick-up.

Feeding pigs with their special ration and raw milk.

Cleaning the water troughs and refilling as needed

Watering whatever plants are in need, depending upon season- whether before or after Chores, in pots or in the ground

There are projects that change daily and vary in priority.

It is part of the Farm Manager’s job to discern these projects and lay out the plans for completing the necessary steps to accomplish whatever is needed.

Harvesting veggies in season

Milking in season

Projects that change and are done as needed:

Fence repair on the stationary as well as temporary electric fencing, plumbing, equipment upkeep, pasture mowing, feeding.

Making bio-dynamic preparations, moving manure to compost, moving finished compost, barn and outer building maintenance, mechanical equipment up-keep.

Clean up is a part of every activity whether it is moving feed, milking, working cows, goats, pigs or chickens ... competent CLEAN UP is very important.

Livestock management—this is an ever-changing endeavor and requires being involved with the animals on a daily basis – cattle being bred, bulls being used for service, steers being fed, dairy cattle being milked, calves being weaned. Stock being branded, tagged, and checked for health and vigor. Salt and minerals being distributed, hay being put up and out (depending upon season of year). Guest cattle being brought in for breeding with live cover. Artificial insemination and embryo work will be on as needed status.

Continued scholarship is required as there are always new discoveries being made and in good stewardship—education never stops as we are never wise enough to stop training.

Falsters understand Everyone needs some time off, this will be on an arranged basis and a win/win for all involved. It must be understood that Farm Management is an 'on-call' around the clock position. There are active hours of responsibility and then rest/personal time but when the occasion calls for it; a quick response for action is required-

It's "All hands on deck", ready and willing.

Details regarding conflict resolution, hunting, guests, 'side' jobs, recreation, etc. will be discussed with qualified candidates.

Submit your background and experience as well as references to the contact address below. Once received, we will arrange a personal interview; in person or over the phone. If it appears we are a fit, we will arrange for a weekend or longer stay, travel paid for at applicant's expense. We will arrange for a competent background check at that time.

Contact Nancy Falster to make your appointment.

903.629.3034

[nancy@falsterfarm.com](mailto:nancy@falsterfarm.com)

#### ACTIVITIES:

1. Spring Round-up
2. Fall Round-up
3. Farm Day
4. Farmers Market
5. On -site Cooking Classes
6. Overnight Camp-outs/ Luncheons

#### POSITIONS AVAILABLE:

1. Novice
2. Farm Hand
3. Top Hand
4. Farm Manager

Organic **Certified Wholistic Farm™**

PROJECTS:

1. Truck Garden
2. Kitchen Garden
3. Chicken Egg Production
4. Cheese Production
5. Retreats

FEEDING:

At Falster Farm on Pasture 365™ we Raise Food Fit to Eat. That means we use no poisons nor to we feed GMO commodities, and no SOY. We feed a non certified Texas Natural feed and the animals are always in the fields enjoying the Texas Sunshine.

We are members of these organizations:

American Hereford Association – Life Members  
Texas and Southwest Cattle Raisers Association  
Texas Organic Farmers & Gardeners Association  
Farm-to-Consumer Legal Defense Fund